

ASSOCIATE JUSTICE  
SUPREME COURT OF LIBERIA



JUDICIAL BRANCH  
TEMPLE OF JUSTICE  
MONROVIA, LIBERIA

IN THE HONORABLE SUPREME COURT OF THE REPUBLIC OF LIBERIA  
SITTING IN ITS OCTOBER TERM, A. D. 2022

BEFORE HER HONOR: SIE-A-NYENE G. YUOH .....CHIEF JUSTICE  
BEFORE HER HONOR: JAMESETTA H. WOLOKOLIE.....ASSOCIATE JUSTICE  
BEFORE HIS HONOR: JOSEPH N. NAGBE.....ASSOCIATE JUSTICE  
BEFORE HIS HONOR: YUSSIF D. KABA.....ASSOCIATE JUSTICE

Firestone Plantations Company, by and thru )  
its General Manager and all corporate )  
officers of the City of Harbel, Margibi County, )  
Republic of Liberia..... Appellant )

Versus ) APPEAL

His Honor Philip G. Williams, Hearing Officer, )  
Ministry of Labor and Mr. John Cornomia, also )  
of the City of Monrovia, Liberia.....Appellees )

GROWING OUT OF THE CASE: )

John Cornomia, of the City of Monrovia, Liberia )  
.....Complainant )

Versus ) UNFAIR LABOR PRACTICE

The Management of Firestone Plantations )  
Company by and thru Col. Eric A. Mensah )  
.....Defendant )

JUDGMENT

When this case was called for hearing, Counsellor Lorpu Zawu of the Heritage Partners and Associates, Inc. appeared for the appellant. Counsellor Arthur T. Johnson appeared for the appellee.

Having reviewed the records, heard the arguments and contentions advanced by the counsels representing the parties, and considered the facts and the laws relied thereupon, it is hereby

ADJUDGED:

That the authority to investigate accidents and submit report thereof is vested statutorily in the Liberia National Police, and the failure of the appellant to involve the Liberia National Police in the investigation of the accident renders its report emanating therefrom invalid;

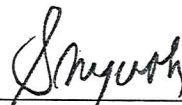
That in light of the above, the appellant acted illegally by summarily dismissing the appellee based on its report;

That the award having been predicated on wrongful dismissal of the appellee, the award should have been calculated based on the appellee's monthly salary of US\$157.36 in keeping with Section 9 (a) (ii) of the Labor Practices Law of Liberia (1964) for twenty four (24) months; and

WHEREFORE AND IN VIEW OF THE FOREGOING, the ruling of the National Labor Court is affirmed with modification that the appellee be paid in lieu of reinstatement the sum of US\$3,776.40 (United States Dollars Thousand Seven Hundred Seventy-six Dollars Forty Cents, representing twenty-four months' salary in consonance with the applicable law.

The Clerk is ordered to send a mandate to the court below to resume jurisdiction and give effect to this Judgment. Costs are ruled against the appellant. AND IT IS HEREBY SO ORDERED.

GIVEN UNDER OUR HANDS AND SEAL OF  
THE SUPREME COURT OF LIBERIA THIS  
25<sup>th</sup> DAY OF JANUARY, A.D. 2023



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SIE-A-NYENE G. YUOH  
CHIEF JUSTICE, SUPREME COURT OF LIBERIA

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*J. Wolokolie*

JAMESETTA HOWARD WOLOKOLIE  
ASSOCIATE JUSTICE, SUPREME COURT OF LIBERIA

*Y. D. Kaba*

YUSIF D. KABA  
ASSOCIATE JUSTICE, SUPREME COURT OF LIBERIA

**Note:** Mr. Justice, Joseph N. Nagbe having travelled outside the Bailiwick of Liberia, did not sit during the hearing and determination of this case; hence, he did not sign this Judgment.

